

Geotechnical & Environmental Services, Inc. (GES) has worked hard over the past 30 years on our journey towards being a premier professional organization in the Western United States where the best people in our profession want to work. With three (3) locations in Nevada, GES is sought after to work on high profile and technically challenging projects, we have won awards for being a best place to work, and we take pride in giving back to the communities where we work. Part of our mission is to create a first in class Environmental Program with an experienced team of Certified Environmental Managers, geologists, engineers, scientists, and environmental technicians with the skills and experience to provide multi-faceted environmental services that include:

- Phase I & II Environmental Site Assessments
- Groundwater modelling and hydrogeologic support for groundwater discharge permitting
- Asbestos services
- Air quality permitting support
- Soil and Groundwater Remediation design, monitoring, and consulting
- Facility environmental audits

We are searching for the best Environmental Practice Leader in the industry to not only help us provide these environmental services today, but also to help build the “E” in GES of the future. Do you have what it takes to help help grow and develop our Environmental Program? We are currently looking for an Environmental Practice Leader with at least 10 years of relevant experience, a CEM, a mindset for mentoring and growth, and a genuine passion for growing this program.

Summary of Position:

Responsible for the overall supervision and coordination of all resources provided by GES within their program. This candidate must be proactive about developing systems and methods of sharing personnel and resources within the company primarily by coordinating the efforts of engineers, geologists, and managers. Assure that all services within the program conform to the commitments the firm has made to the client, that the projects are technically sound, and that they are completed on time & within budget. Will serve as project manager on projects as needed. In addition, the Environmental Practice may also serve and act as the Company’s Safety Officer.

Essential Job Functions:

1. Mentor others
2. Create a balanced workload for staff
 - Perform responsibilities of Project Manager & Client Manager
3. Promote and maintain an atmosphere of harmony among staff
4. Show leadership qualities continuously
 - Provide monthly recommendations and quarterly projections to president regarding program staffing, equipment, continuing education, and in-house training needs
 - Provide input regarding the status and needs related to Programs’ services at monthly strategic planning meetings
5. Develop marketing strategies
 - Perform business development and marketing
6. Maintain excellent client relationships and satisfaction

7. Meet all profitability expectations of the Program
8. Promote GES publicly; support all goals of the company
 - Assist with SOQ preparation
9. Manage Projects
10. Maintain involvement with professional associations
 - Actively participate in at least 2 professional societies/associations
11. Motivate staff, set goals, and conduct effective 1-2-1 sessions
 - Coordinate interviews & hiring of prospective program staff members
12. Perform performance evaluations of staff supervised

Desired Outcomes or Results:

GES will perform professional services at a high level of technical proficiency with a high level of staff morale and motivation. This will serve as one of the means of achieving GES' overall corporate goals and objectives. The practice leader must maintain outstanding relationships with both staff and clients and serve as a liaison, exhibiting professionalism and a willingness to understand and coordinate all services at GES. Must also strive to understand and meet all client needs. Working closely with President, services within the program performed by GES will be consistent with company's goals and objectives.